



### **About Harry Cayton**



Harry Cayton, CBE, BA, BPhil, DipAnth, DipHA, FFPH, is an internationally recognised advisor on professional regulation and governance. He developed the principles of right-touch regulation which have been adopted by professional regulators around the world.

Between 2007 and 2018 he was chief executive of the Professional Standards Authority in the UK. From 2002-2007 he was National Director for Patients and the Public at the Department of Health and before that chief executive of the Alzheimer's Society. He has chaired several enquiries for the UK government and the NHS Information Governance Board. In 2015 he was awarded the CBE by Her Majesty the Queen for services to health and regulation reform. He is a Fellow of the Faculty of Public Health of the Royal College of Physicians and received an Outstanding Leadership Award from the World Health Executive Forum in 2018.

Harry Cayton has led many reviews and inquiries and advised regulators and governments in the UK, Canada, Australia, Ireland, New Zealand and Hong Kong. The Cayton Report on the Health Professions Act in British Columbia was published by the Minister of Health in April 2019, giving rise to a new BC Health Professions and Occupations Act in 2022 and governance review of the Law Society of British Columbia in 2021. He is currently advising the Government of the Yukon and a number of regulatory organisations in Canada and elsewhere. He is an advisor to Thentia Global Systems Inc and senior independent director of the Press Regulation Panel in the UK.



### **About Louise Aerts**



Louise Aerts is Chief Officer, Strategy, Governance, and Reconciliation at the British Columbia College of Nurses of Midwives (BCCNM). Louise first joined health regulation in 2014 as Registrar/Executive Director at the College of Midwives of British Columbia (CMBC). When CMBC amalgamated with the British Columbia College of Nursing Professionals (BCCNP) in September of 2020 to become BCCNM, Louise took on the role of Executive Director, Strategy and Integration in the Strategy and Governance Team. In this role, Louise leads the integration of nursing and midwifery regulation at BCCNM and represents BCCNM's midwifery role at a national level. She is responsible for the development of BCCNM's new strategic plan and oversees the ongoing operational planning process. Leading a number of strategic initiatives requires a systems-perspective and the collaboration of multiple BCCNM teams. One such project is ongoing work to foster Cultural Safety and Humility within BCCNM and within the health-care environment. Louise has over 15 years of Executive Director level experience in the regulatory arena. After completing her MBA, Louise devoted her career to the non-profit sector. Louise is highly committed to governing the practice of health professionals in the public interest, with a focus on addressing indigenous-specific racism, promoting equity, fairness in decision-making and due process, and interprofessional collaboration.



## **About David Brown**



David A. H. Brown, B. Comm (Hons), C.Dir., Pro. Dir., is Canada's leading thinker, speaker, writer and practitioner in corporate governance. As Executive Vice-President at Governance Solutions Inc. and the team's lead consultant, David has helped countless organizations improve their governance and board effectiveness.

David cares deeply about corporations and their innate capacity to do good – as well as their inherent risk of doing bad. His life's work is helping leaders make better choices for themselves and everyone they touch. With over 30 years' experience in corporate governance, David has trained thousands of board members and C-suite executives. He's served as a consultant, coach and mentor for hundreds more.

David's also co-founded over a dozen board governance education programs, including university-accredited certification programs, The Professional Director Certification Program®, the Directors College, and more.

Prior to joining Governance Solutions in 1995, David had a distinguished 20-year career in Canada's financial services industry. As an insolvency specialist, he learned hard lessons about the necessity for good corporate governance – and how badly things can go in its absence.

David holds a B.Comm (Hons) from Queen's University in addition to Chartered Director and Professional Director designations in corporate governance. He's also served as an accredited faculty member of several universities, including the Universities of St. Michael's College, Toronto, Saskatchewan, and McMaster University.

David has authored dozens of articles and publications on corporate governance, and co-authored several books, including the best-selling *ESG Matters: How to Save the Planet, Empower People, and Outperform the Competition* and *Governance Solutions: The Ultimate Guide to Competence and Confidence in the Boardroom*.



### **About Rob DeRooy**



Rob DeRooy, B.Comm, C.Dir., Pro.Dir., brings keen insight and a love of teaching to his role as Vice-President, Governance and Strategy, at Governance Solutions Inc. A highly-respected consultant with over 10 years in corporate governance, he regularly performs board and CEO evaluations, governance audits, and best practice reviews in addition to facilitating strategic planning and thinking sessions.

A faculty member for both The Directors College and The Professional Director Certification Program®, Rob is passionate about sharing his governance expertise and has trained hundreds of board members and C-suite executives. He has also co-authored two books on corporate governance.

Prior to joining Governance Solutions, Rob had a 20+ year career as a senior executive, serving both as a CEO and a board member on several boards. Having been on both sides of the table gave Rob the opportunity to see where the “bright red line” between the Board and Management should be and how to best keep it in place.

Rob earned his Bachelor of Commerce degree at McMaster University and obtained the Chartered Director (C.Dir.) designation from The Directors College.

### **About Annette Bergeron**



Annette Bergeron, P.Eng. MBA, FEC, FCAE currently serves as Chair of the Board of Directors of the Electrical Safety Authority (Ontario). Previously she has served as President and Chair of Engineers Canada, President and Chair of Professional Engineers Ontario (2014), and was President and Chair of the Ontario Society of Professional Engineers (2005, 2010). She has also served on the board of the South East Local Health Integration Network, and the former Kingston General Hospital. For a decade Annette was a Lecturer and senior administrator at Queen's University in the Faculty of Applied Science, and School of Business. Recently she was awarded the Governor General's

Sovereign Medal for Volunteership. She has twice been named one of the Top 25 Women of Influence in Canada, and a Woman of Impact by the Canadian Materials, Metallurgy and Mining Field. Ms. Bergeron recently participated as one of 150 women leaders across Canada in a multi-year action plan for Women and Gender Equality Canada. She graduated in metallurgical engineering at Queen's University, and Masters of Business Administration at Schulich School of Business, York University.



### **About Darrel Pink**



Darrel Pink is former CEO & Registrar of the College of Patent Agents & Trademark Agents (CPATA). Darrel served as Executive Director of the Nova Scotia Barrister's Society from 1990 - 2019, where he lead a major initiative to transform legal regulation in Nova Scotia. In his post-retirement career (March 2020), he was invited to help establish the newly created College of Patent Agents and Trademark Agents. He assumed the role of CEO & Registrar with responsibility to create all aspects of a new national regulator. Darrel has spoken numerous times at CNAR, CLEAR and other professional development conferences on

emerging trends in professional regulation. He continues to provide strategic and governance advice to regulators across Canada.

### **About Jason Bennett**



Jason Bennett is Director of Policy, Governance, and Tribunals, at the Ontario College of Teachers (OCT). Under his leadership, a highly trained team of policy and governance staff support the work of OCT Council, its committees and rosters of panelists, and provide executive support to the Office of the Registrar. Jason joined OCT in 2018 as a Complaint Resolution Officer and became Manager of Professional Conduct in 2020.

Before joining OCT, Jason held positions with increasing responsibility at the Ontario College of Trades (2014-2018) as Legal Counsel & Manager, Corporate Governance and then Director, Corporate Governance. Prior to that, he served the Mutual Fund Dealers Association of Canada (2005-2013) as Registrar & Assistant Director of Regional Councils, then Enforcement Counsel, and finally Corporate Secretary & Director of Regional Councils.

Jason is a member of the Law Society of Ontario and holds a BA (Hons) in Political Science and English Literature from Queen's University (1995) and a Law degree from Queen's University (2001). He worked as an English teacher in Saitama, Japan from 1995 to 1997. Jason achieved Associate status with the Institute of Chartered Secretaries and Administrators in 2016 and is the former Vice-Chair, Compensation Fund Board of Trustees with the Ontario Motor Vehicle Industry Council (2016-2019). Jason also holds the Osgoode/SOAR certificate in Adjudication for Administrative Agencies, Boards & Tribunals (2017).